Tools to Manage Business & Human Rights

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Overview

- United Nations Resources
- IPIECA Human Rights Training Toolkit
- Danish Institute for Human Rights: Human Rights Compliance Assessment
- BLIHR: Guide for Integrating Human Rights into Business Management
- Voluntary Principles on Security and Human Rights
- International Alert: Conflict-sensitive Business Practices: Guidance for Extractive Industries
• **UN Global Compact**: voluntary corporate citizenship initiative (2000)

• 2 of 10 universal principles focus on human rights
  – Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;
  – Principle 2: Make sure they are not complicit in human rights abuses.

• **Professor John Ruggie**: Special Representative on business & human rights
United Nations Resources

- www.unglobalcompact.org
- www.business-humanrights.org/Gettingstarted/UNSpecialRepresentative
IPIECA Business & Human Rights Toolkit

- International Petroleum Industry Environmental Conservation Association (IPIECA)
- Social Responsibility Working Group covers issues including capacity building, community outreach and human rights
- Developed Toolkit in 2006 to raise awareness of human rights issues in the oil and gas industry
- Areas of focus:
  - Key Risk Areas for the Oil and Gas Industry
  - Employee Rights
  - Supply Chain
  - Community Issues
IPIECA Business & Human Rights Toolkit

www.ipieca.org/activities/social/social_hr.php#hftt

http://www.ipieca.org/activities/social/social_hr.php#hftt-sp
Danish Institute for Human Rights: independent human rights institution

HRCA is a web-based human rights self-assessment

Tool based on the Universal Declaration of Human Rights, international human rights covenants and over 80 human rights treaties and conventions

Helps companies avoid violating human rights of employees, local inhabitants and other stakeholders

Maps to Global Reporting Initiative and UN Global Compact
Danish Institute for Human Rights
HR Compliance Assessment (HRCA)

- **Full check**: 350 questions and 1000 human rights indicators
- **Quick check**: Employment practices, community impact, supply chain management
- Company receives a computerized report to track performance (compliance or non-compliance)
www.humanrightsbusiness.org
BLIHR: Integrating Human Rights into Business Management

- Business Leaders Initiative on Human Rights (BLIHR)
- Created in 2003; 14 members, including StatoilHydro
- BLIHR priorities:
  1) integrate human rights into business management
  2) Mainstream human rights into the global business community
  - Integration into company strategy, policy, processes, communications, training, monitoring, and reporting
BLIHR: Integrating Human Rights into Business Management

www.blihr.org/Reports/GIHRBM.pdf
Voluntary Principles on Security and Human Rights

- Developed by governments, extractive and energy companies and NGOs in 2000
- Six principles guide companies in maintaining the safety and security of their operations within an operating framework that ensures respect for human rights
- 3 focus areas:
  - Risk assessment
  - Relations with public security
  - Relations with private security
Voluntary Principles on Security and Human Rights

- www.voluntaryprinciples.org
International Alert: Conflict-sensitive Business Practices

• International Alert: an independent peace-building organization

• Guide published in 2005; based on field trips to Colombia, Azerbaijan and Indonesia

• Includes a series of practical documents:
  – Screening Tool for early identification of conflict risk
  – Macro-level Conflict Risk and Impact Assessment tool
  – Project-level Conflict Risk and Impact Assessment tool

• Designed to mirror basic project cycle for companies engaged in mining, oil and natural gas
International Alert: Conflict-sensitive Business Practices

www.international-alert.org/publications/234.php
Other standards

- ISO 26000 Guidelines for Social Responsibility

- IPIECA Guide to Operating in Areas of Conflict for the Oil & Gas Industry